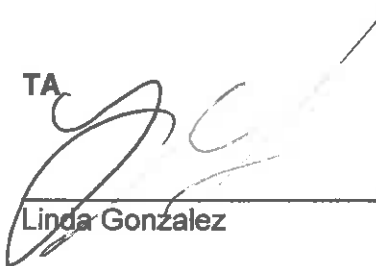


SBBC PROPOSAL #2 - 12/4/17
SALARY
TSP NEGOTIATIONS

SALARY PROPOSAL

For the 2017-2018 school year, the salary schedule will increase by 2.2%, effective July 1, 2017.

TA



Linda Gonzalez 12/4/17 Date



Anna Fusco 12/4/17 Date

SBBC PROPOSAL 12/4/17
ARTICLE 20
TSP NEGOTIATIONS

ARTICLE TWENTY
TERM OF AGREEMENT
FORM, EFFECT AND DURATION

- A. This Agreement shall be effective July 1, 2015 and shall remain in effect through June 30, 2018.
- ~~B. Re openers: For the 2017-2018 school year of this contract, either party is entitled to reopen the contract for the purpose of negotiating Article 14(B), salaries and insurance. Additionally, each party may select up to three (3) additional articles each to negotiate. Negotiations to resolve said items may commence any time after May 1st of each year.~~
- CB. Commencement of Negotiations: No later than May 1, ~~2017~~ 2018 either party may require, by written notice to the other, the commencement of negotiations for a successor agreement.
- DC. All conditions and benefits of employment shall be maintained during the term of this Agreement at not less than the level in effect as of the effective date of this Agreement, provided that this Article shall not apply in regard to changes which are expressly provided for in this Agreement or result from the implementation of any procedure expressly set for in this Agreement. If a conflict occurs between existing School Board policy and this Agreement, the provisions of this Agreement shall supersede those of School Board policy.
- ED. The parties acknowledge that during the negotiations which preceded this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement.

Dated this _____ day of _____, _____.

President, Broward Teachers Union

Superintendent, The School Board
of Broward County, Florida

Vice President and Co-Chief Negotiator,
Matthew Decker

Chair

Chief Negotiator, Linda Gonzalez

TA



Linda Gonzalez

12/4/17

Date

Chief Negotiator, Dorothy Davis



Anna Fusco

12/4/17

Date