



## EXPLANATION OF 2018-19 "ALL DAYS PAID" HOURLY RATE

All Days Paid (ADP) is the method that counts each day from the start to the end of each school year (excluding weekends). ADP can vary from year to year depending on the start and end of the school year. For employees who work a 196-day calendar, the 2017-18 year had 214 All Days Paid and the 2018-19 year has 216. The ADP hourly rate is adjusted annually depending on the number of ADP days so that every employee gets the same annual contractual salary during the school year. This rate appears on the employees' paystub as illustrated below:

DESCRIPTION	POSITION	RATE	HOURS	CURRENT	RETRO	CHK TOTAL	YTD
Reg Hours-Primary	80006690	24.21864	58.75	1,422.85		1,422.85	33,488.30
Salary Adjustment							6,000.00
Cafeteria Fringe	80006690			15.00		15.00	240.00
Longevity Payout							1,600.00
Perfect Attendance							200.00
Vacation	80006690	24.21864	11.25	272.46		272.46	3,469.32
Holiday Pay							339.06
<b>Total gross</b>				1,710.31		1,710.31	45,336.68

The "CONTRACT" rate is a method that counts only days worked and paid holidays. Most teachers work 196 days. This number does not change from year to year. The "Contract" hourly rate stays the same each year. This rate appears when you click on "estimated dollar values" on the "vacation and sick balances" tab of your EES salary information.

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### Sick and Vacation Dollar Values

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The School Board of Broward County, FL - Benefits Department

Separation Pay (Estimate Only) . . . . .  
Date of List Generation: 10/31/2018

Pernr	Quota Text	Start Date	End Date	Accrued	Used	Remaini...	Pay Rate	Fiscal Yr Hours Bal	Fiscal Yr Dollar Bal	Total Sick \$ Value	Total Vac \$ Value
	Sick Leave Quota	07/01/2000	06/30/2000	35.75	35.75	0.00	21.3331	0.00	0.00	0.00	0.00
		07/01/2000	06/30/2000	84.00	84.00	0.00	21.9846	0.00	0.00	0.00	0.00
		07/01/2000	06/30/2010	84.00	84.00	0.00	21.9846	0.00	0.00	0.00	0.00
		07/01/2010	06/30/2011	84.00	84.00	0.00	21.9846	0.00	0.00	0.00	0.00
		07/01/2011	06/30/2011	84.00	49.50	34.50	21.9846	34.50	758.47	0.00	0.00
		07/01/2011	06/30/2011	84.00	0.00	118.50	22.4243	84.00	1,883.65	0.00	0.00
		07/01/2011	06/30/2011	84.00	0.00	202.50	22.9849	84.00	1,930.74	0.00	0.00
		07/01/2011	06/30/2011	84.00	0.00	286.50	23.4906	84.00	1,973.21	0.00	0.00
		07/01/2011	06/30/2011	84.00	0.00	370.50	24.0779	84.00	2,022.54	0.00	0.00
		07/01/2011	06/30/2011	84.00	0.00	454.50	24.7954	84.00	2,082.82	0.00	0.00
		07/01/2011	06/30/2011	84.00	0.00	538.50	25.3905	84.00	2,132.80	0.00	0.00
		07/01/2011	06/30/2011	52.50	0.00	591.00	25.3905	52.50	1,333.00	14,117.23	0.00
	Vacation Quota	07/01/2011	06/30/2011	408.15	65.25	342.90	25.3905	0.00	0.00	0.00	8,706.49

The rate used to pay employees who occasionally work extra hours is the "Contract" rate, unless it is a workshop or supplement with an already established flat rate of pay. Employees who work an extra hour every day as part of their regular schedule are paid the ADP rate for that extra hour.

Still have questions? BTU members can call their BTU Field Staff Representative at 954-486-6250.